#### MAYFIELD CITY SCHOOL DISTRICT

Wednesday, April 28, 2021 – Regular Board Meeting Baker Administration Building/\*Virtual Meeting Irene P. Kay Board Room 1101 S.O.M. Center Road Mayfield Heights, OH 44124-2006 7:00 p.m.

#### 1. OPENING ITEMS

A. ROLL CALL: \*Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

Meeting called to order at 7:03 p.m. via Zoom.

#### 2. STUDENT OF THE MONTH

#### A. STUDENT OF THE MONTH

# EXCEL TECC APRIL 2021 STUDENT OF THE MONTH HAILEY DOERNER - GRADE 12

WHEREAS, HAILEY DOERNER is a senior at Mayfield High School in the Excel TECC CADD (Computer Aided Drafting and Design) program who holds a 3.94 cumulative G.P.A. and is a member of the National Technical Honor Society; and

WHEREAS, HAILEY DOERNER, from the start of her high school career has held a strong passion for engineering. Hailey has proven to be an excellent student whether she is studying engineering, architecture, product design, or other CADD subjects. Hailey is always "all-in;" and

WHEREAS, HAILEY DOERNER is a valuable asset to any team project because of her personality and positive outlook. She is always smiling. Even with the uncertainty in the early days of remote learning, Hailey was smiling every day when she joined class meetings, and her positive outlook continues now during in-person learning; and

WHEREAS, HAILEY DOERNER was the first senior to approach CADD teacher Mr. Craig Schmidt with an interest in an internship at Bowden Manufacturing. She was not only hired, but Bowden's CEO gave Hailey a glowing review; and

WHEREAS, Hailey has signed with the University of Dayton to study Industrial Engineering. CADD teacher Mr. Schmidt said, "Students often inspire teachers. Hailey is definitely an inspiration to me."

NOW, THEREFORE BE IT RESOLVED, on behalf of all the members of the Mayfield school community, HAILEY DOERNER is named the Mayfield Board of Education Student of the

Month for Excel TECC / Mayfield High School on this day April 28, 2021.

#### 3. PRESENTATIONS

# A. EXCEL TECC BUILDING PRESENTATION / ALL-ACCESS LEARNING TESTIMONIAL

A short presentation was given by Career Tech Director, Nathan Bishko and CADD Engineering Teacher, Craig Schmidt.

#### 4. PRESIDENT'S ANNOUNCEMENTS

#### A. PRESIDENT'S ANNOUNCEMENTS

Mr. Fornaro congratulated Mayfield High School for being named among the best high schools in the nation and in the top 100 in Ohio by US News & World Report. He is looking forward to a return to in-person events, hopefully soon.

#### 5. SUPERINTENDENT'S ANNOUNCEMENTS

#### A. SUPERINTENDENT'S ANNOUNCEMENTS

- Niche.com rated the district and each building as an "A" per their rating system.
- Yesterday was the taping of CEVEC graduation and mentioned how truly special it was
- The virtual art show is currently underway, so if you get a chance check it out.
- The Mayfield Schools Foundation Top Golf event raised \$24K.
- A spring sports update was given.
- Indicated that just under 150 students, 16 years of age and older, were vaccinated.

#### 6. BOARD MEMBER COMMITTEE REPORTS

### A. BOARD MEMBER COMMITTEE REPORTS -

- Mr. Fornaro commented on how much fun the Top Golf Event.
- Ms. Groszek attended a virtual meeting with Ohio State Senator Matt Dolan on the Fair School Funding legislation included in HB110 and that is now being considered in the Senate. She shared Senator Dolan's concerns about accountability and whether school districts would follow through with legislative intent. She asked Senator Dolan what kind of information would you need to alleviate this concern, for which, he responded that this was a very good question. In the end, the Fair School Funding legislation is a step in the right direction for Mayfield City Schools, but it does not solve our funding problems and encouraged the community to contact our area legislators to support.

#### 7. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2021-060

The Mayfield Board of Education approved the following personnel items for the 2020-2021 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

#### A. CERTIFIED - ADMINISTRATOR SUBSTITUTE

**<u>Deborah Grant</u>** - Substitute Assistant Principal, Middle School with a per diem rate of \$458.79.

#### B. CERTIFIED - REGULAR REPLACEMENT TEACHERS

**Christy Christensen** 

Tentative Assignment: Regular Replacement Teacher – Millridge Elementary, effective 4/28/2021

Salary: \$252.81 per diem

**Emily Muhlbach** 

Tentative Assignment: Regular Replacement Teacher – Millridge Elementary, effective 4/15/2021

Salary: \$256.81 per diem

Krysten Studer

Tentative Assignment: Regular Replacement Teacher – Millridge Elementary, effective 4/27/2021

Salary: \$248.90 per diem

Kera Vega

Tentative Assignment: Regular Replacement Teacher – Center Elementary, effective 4/28/2021

Salary: \$248.90 per diem

#### C. CERTIFIED - RESIGNATION

<u>Allison Evans</u> - Intervention Specialist at the Middle School, will resign her position at the conclusion of the 2020-2021 school year.

<u>Alexandra Shaw</u> - Language Arts Teacher at the High School, has resigned her position effective March 31, 2021.

#### D. CERTIFIED - LEAVE OF ABSENCE

<u>Nancy Archacki</u> - Paid sick leave as a deduction from accumulated sick leave balance began on February 26, 2021 and continued through March 19, 2021. FMLA ran concurrent with paid leave.

<u>Amanda Roberts</u> - Third Grade Teacher at Lander Elementary, will be extending her unpaid leave of absence through the 2021-2022 school year.

<u>Melissa Spigutz</u> - Paid sick leave as a deduction from accumulated sick leave balance began on January 4, 2021 and continued through March 19, 2021. FMLA ran concurrent with paid leave.

#### E. CERTIFIED - SUPPLEMENTAL RESIGNATIONS

<u>Jeanne Assing-Schroeder</u> - Will resign her position as an Instructional Leadership Team member at the conclusion of the 2020/2021 school year.

<u>Diana Beebe</u> - Will resign her position as Art Festival Coordinator at the conclusion of the 2020/2021 school year.

#### F. CERTIFIED - VAN CERTIFICATIONS

First Name	Last Name	<b>Salary</b>
Ross	Bandiera	\$112.00
Pamela	Bobinski	\$112.00
Karen	Crotty	\$112.00
Carl	DiBernardo	\$112.00
Nicole	Durosko	\$112.00
Dwight	Fritz	\$112.00
Rebecca	Gardner	\$112.00
Geoffrey	Grim	\$112.00
Kimberly	Haydu	\$112.00
Joshua	Hayes	\$112.00
Gail	Henschel	\$112.00
Kymberly	Judson	\$112.00
Sarah	Keso	\$112.00
Michael	Krenisky	\$112.00
Lauren	Krupar	\$112.00
Christopher	Lauretig	\$112.00
Ryan	Looman	\$112.00
Samuel	McCracken	\$112.00
Matthew	Mihalik	\$112.00
Lisa	Millard	\$112.00
Matthew	Monsman	\$112.00
Jeremy	Pilloff	\$112.00
Donald	Ramer	\$112.00
Darren	Rapposelli	\$112.00
Michael	Reinhard	\$112.00

Bridget	Scafidi	\$112.00
Elizabeth	Scully	\$112.00
Emily	Solberg	\$112.00
Ronald	Suchy	\$112.00
Edward	Tuhela	\$112.00
Keith	Weathersbee	\$112.00

#### G. CLASSIFIED – APPOINTMENTS

<u>Celena Santoro</u> – Custodian Class 1 Nights @ Middle School, effective 04/09/2021, 8.00 hrs. per day @ Step 2 \$17.52 per hour.

#### H. CLASSIFIED - CHANGE OF STATUS

<u>Theodore Gdovichin</u> has satisfactorily completed his 90-day probationary appointment as Head Day Custodian at Gates Mills Elementary, and it is recommended that he remain in that position for the balance of the 2020/2021 school year.

<u>Owen Toreki</u> has satisfactorily completed his 90-day probationary appointment as Vehicle Mechanic at the Transportation Dept., and it is recommended that he remain in that position for the balance of the 2020/2021 school year.

#### I. CLASSIFIED - LEAVE OF ABSENCE

<u>James Toncar</u> – Custodian at the High School will be on unpaid leave beginning 4/12/2021 and 4/14/2021 through 4/23/2021.

#### J. CLASSIFIED - RESIGNATIONS

The following employees are resigning from their current positions, as indicated below:

Eric Ickes – Custodian at the Middle School, effective 4/8/2021.

#### K. CLASSIFIED - RETIREMENTS

<u>Dennis Kaplan</u> – Bus Driver at the Transportation Department, is retiring effective July 1, 2021, after having been with the Mayfield Schools since 1986. We want to express our appreciation for his many years of excellent service and extend best wishes.

<u>James Schwartz</u> – Bus Driver at the Transportation Department, is retiring effective May 27, 2021, after having been with the Mayfield Schools since 2017. We want to express our appreciation for his many years of excellent service and extend best wishes.

#### L. CLASSIFIED - SPRING COACHES

NAME	<b>SUPPLEMENTAL</b>	<b>RATE</b>
Glenn Silvidi	Track/9th. Grade Asst Coach	\$3,078.00

# M. CLASSIFIED - SUBSTITUTES

Rachel Young Bus Driver

# N. CLASSIFIED - SUPPLEMENTALS

<u>Name</u>	<b>Supplemental</b>	<b>Rate</b>
Darlene Fiorilli	AM/PM Supervision	\$17.04/hr.
Laurie Haynes	AM/PM Supervision	\$17.04/hr.

# O. CLASSIFIED - VAN CERTIFICATIONS

<b>Last Name</b>	First Name	<b>Salary</b>
BAILEY	CHRISTINE	\$112.00
BITNER	SARA	\$112.00
BLOOD	LAUREL	\$112.00
BONITATI	PEGGY	\$112.00
BRUNELLO	MICHELLE	\$112.00
DELISIO	SUSAN	\$112.00
DESAPRI- GAVALEK	NADINE	\$112.00
DICORPO	ELIZABETH	\$112.00
DODSON	MICHAEL	\$112.00
EWERS	SHARON	\$112.00
GREVE	JOLENE	\$112.00
GUTHRIE	ALEXANDER	\$112.00
HAYES	CODY	\$112.00
HAYNES	LAURIE	\$112.00
HUSAT	DAVID	\$112.00
LEE	CHRISTINA	\$112.00
MCREYNOLDS	MAUREEN	\$112.00
MORGAN	JOSEPH	\$112.00
PIERCE	ANGELA	\$112.00
UNGRADY	DAVID	\$112.00
WUESCHER	HEIDI	\$112.00
YERICK	DIANE	\$112.00
ZENOBI	MICHELLE	\$112.00

# P. WILD CAT SPORT AND FITNESS

**<u>Dominic Hatten</u>** - Lifeguard General, Minimum Wage, plus \$.10, effective 04/16/2021.

# Q. ATHLETIC WORKERS

#### **Dawn Ferrante**

## R. WALK-IN ADDENDUM - CERTIFIED SUPPLEMENTALS

First Name	<b>Last Name</b>	<b>Supplemental</b>	S <u>alary</u>
Rachel	Berkowitz	Summer Evaluation Team -20 days	\$72.65 per hour
Gabriella	Ciofani	Home Instruction Tutor	\$24.20 per hour
Stacy	Cole	Summer Evaluation Team -7 days	\$63.16 per hour
Darcy	Edelman	Summer Evaluation Team -20 days	\$68.00 per hour
Rebecca	Gardner	Greenhouse Maintenance for 2021-2022 -17 days	\$120.00 per day
Joelle	Grisez	Summer Evaluation Team -7 days	\$68.47 per hour
Kymberly	Judson	Greenhouse Maintenance for 2021-2022 -16 days	\$120.00 per day
Christine	Kress	Summer Evaluation Team -5 days	\$63.02 per hour
Lillian	McNulty	Summer Evaluation Team -10 days	\$63.13 per hour
Tara	Palmisano	Summer Evaluation Team -10 days	\$72.65 per hour
Kathleen	Patrizi	Summer Evaluation Team -15 days	\$53.63 per hour
Amanda	Pona	Summer Evaluation Team -10 days	\$53.62 per hour
Edward	Tuhela	Greenhouse Maintenance for 2021-2022 -11 days	\$120.00 per day
Keith	Weathersbee	4 Extended days - Add'l for Fire Academy after 5/28/21	\$1,341.48
Jenifer	Wexler	Summer Evaluation Team -15 days	\$74.78 per hour

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

# 8. OTHER SUPERINTENDENT'S BUSINESS

# A. CLASS OF 2021 MAYFIELD HIGH SCHOOL GRADUATES - ATT. #1

Board Action: 2021-061

The Mayfield Board of Education approved the list of graduates for the Class of 2021, per Att. #1.

Motion by Ron Fornaro, second by George J Hughes.

## MAYFIELD CITY SCHOOLS BOE - Regular Meeting Minutes Wednesday, April 28, 2021

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

#### 9. TREASURER'S REPORT

# A. FINANCIAL STATEMENTS FOR MARCH 31, 2021 -- ATTS. #2, 3, 4, 5, 6, 7, AND 8.

**Board Action: 2021-062** 

The Mayfield Board of Education approved the following financial reports for the month ending March 31, 2021, per Atts. #2, 3, 4, 5, 6, 7, and 8.

The financial statements include: Cash Position Report Summary, Cash Position Report Detail, Account Summary Trial Balance, Revenue Receipt Report, Temporary Annual Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report. Atts. #2, 3, 4, 5, 6, 7, and 8.

File Attachments

Regular Meeting April 28, 2021-Att. #2.pdf (183 KB)

Regular Meeting April 28, 2021-Att. #3.pdf (1,220 KB)

Regular Meeting April 28, 2021-Att. #4.pdf (755 KB)

Regular Meeting April 28, 2021-Att. #5.pdf (1,252 KB)

Regular Meeting April 28, 2021-Att. #6.pdf (46 KB)

Regular Meeting April 28, 2021-Att. #7.pdf (1,884 KB)

Regular Meeting April 28, 2021-Att. #8.pdf (639 KB)

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

#### **B. FINANCIAL TRANSACTIONS**

**Board Action: 2021-063** 

The Mayfield Board of Education approved the following financial transactions/recommendations:

#### A. APPROPRIATION MODIFICATIONS:

FUND	FUND NAME	APPROPRIATION	INCREASE/DECREASE	APPROPRIATION
516-2184	Title IDEA-B	\$1,062,486.77	-\$ 46.83	\$1,062,439.94
572-2187	Title I	\$ 362,936.77	\$ 2,422.37	\$ 365,539.14
590-2191	Title IIA	\$ 107,997.96	\$ 194.03	\$ 108,191.99
599-2199	Title IVA	\$ 25,781.48	\$ 91.03	\$ 25,872.51

To modify appropriations from FY 2020/2021 to match anticipated Federal revenue awards.

#### **B. APPROPRIATION MODIFICATIONS:**

FUND	FUND NAME	APPROPRIATION	+/(-) CHANGE	APPROPRIATION
401-2134	Aux. Serv St. Francis	\$279,147.40	\$ 873.92	\$280,021.32
401-2135	Aux. Serv St. Paschal	\$281,002.20	\$ 812.37	\$281,814.57
401-2136	Aux. Serv Gilmour	\$536,964.60	\$1,648.38	\$538,612.98

To allow for use of Auxiliary Services Interest earned in FY 2020/2021.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

## **C. DONATIONS**

Board Action: 2021-064

The Mayfield Board of Education approved the following donations:

- 1. A donation in the amount of \$1,500.00 was received from Dr. Richard DePaul, 479 Hickory Hill Drive, Mayfield Village, OH 44143, to be used toward the Mafalda DePaul Scholarship Fund.
- 2. A donation in the amount of \$825.00 was received from the Academic Boosters Club of Mayfield, 6116 Wilson Mills Road, Mayfield Village, OH 44143, to be used toward the *Voices Magazine* publication.

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

#### D. ADDENDUM #1 - DONATIONS

**Board Action: 2021-065** 

The Mayfield Board of Education approved the following donations, per Addendum #1.

- 1. A donation of a new desk valued at \$101.00 was received from Ms. Beverly Diggins, 6316 Ridgebury Blvd., Mayfield Heights, OH 44124 to be used in one of the school buildings, as needed.
- 2. A Bronco gait trainer, valued at \$1,000.00 was received from the Marino Family, 6047 Highland Rd., Highland Heights, OH 44143 to be used for student physical therapy.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

## 10. TREASURER'S BUSINESS

## A. MINUTES OF REGULAR BOARD MEETING MARCH 17, 2021 -- ATT. #9

Board Action: 2021-066

The Mayfield Board approved the Minutes of the Regular Board of Education Meeting on March 17, 2021, per Att. #9.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

#### **B. 2021-22 HEALTH INSURANCE RATES**

**Board Action: 2021-067** 

The Mayfield Board of Education approved the various health insurance rates per the table below for the period of July 1, 2021 thru June 30, 2022.

# MAYFIELD CITY SCHOOLS MONTHLY INSURANCE PREMIUMS

Г	CURRENT					PROPOSED		
		RECOMMENDED RATES & CARRIERS				RECOMMENDED RATES & CARRIERS		
		07/01/20 to 06/30/21	Monthly Pr	Monthly Premiums		07/01/21 to 06/30/22	Monthly Pr	emiums
	Coverage							
	type	Carrier	Family	Single	% Change	Carrier	Family	Single
	Medical / Rx	Medical Mutual of OH	\$2,328.26	\$872.66	2.01%	Medical Mutual of OH	\$2,375.11	\$890.22
	Dental	Oasis Trust - Coresource	\$136.91	\$53.80	0.00%	Oasis Trust - Coresource	\$136.91	\$53.80
	Vision	Medical Mutual of OH	\$19.15	\$7.65	0.00%	Medical Mutual of OH	\$19.15	\$7.65
	Life (per							
	\$1,000 of							
	coverage)	Medical Mutual of OH	\$0.106	\$0.106	0.00%	Medical Mutual of OH	\$0.106	\$0.106

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

# C. PROVIDER APPOINTMENT FOR SCHOOL TRANSPORTATION DRIVER PHYSICALS

Board Action: 2021-068

#### MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, April 28, 2021

Pursuant to Ohio Administrative Code 3301-83-07, the Mayfield Board of Education appointed the Wildcat Health & Wellness Center to conduct school transportation driver physicals for the 2021-2022 school year.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

#### D. EXCESS WORKERS COMPENSATION INSURANCE -- ATT. #10

**Board Action: 2021-069** 

The Mayfield Board of Education approved entering into a 1-year agreement effective 05/01/21 - 05/01/22 with Star Insurance Company to serve as our provider of excess Workers Compensation insurance coverage for our self-funded plan as found in Att. #10.

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

## E. 2021-2022 CONSUMABLE FEES K TO 12 -- ATT. #11

Board Action: 2021-070

The Mayfield Board of Education approved the consumable fees K-12 for the 2021-2022 school year as found in Att. #11.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

## F. PSI AFFILIATES, INC. AGREEMENT FOR SUMMER CAMP 2021 -- ATT#12

**Board Action: 2021-071** 

The Mayfield Board of Education approved contracted services through PSI Affiliates, Inc. to provide Gilmour Academy with a Registered Nurse to provide health care for dorm residents during Summer Camp running June 7, 2021 to August 6, 2021 using auxiliary service funds, per Att. #12.

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

#### G. PSI AFFILIATES, INC. FOR CORPUS CHRISTI -- ATT. #13

**Board Action: 2021-072** 

#### MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, April 28, 2021

The Mayfield Board of Education approved contracted services through PSI Affiliates to provide Corpus Christi with a Remedial Teacher for the remainder of the 2020-2021 school year using Title I funds. Att. #13.

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

# H. APPROVAL OF CAPITAL LEASE FOR 10 BUSES -- ATT. #14

**Board Action: 2021-073** 

The Mayfield Board of Education approved a 3-year capital lease with the Santander Municipal Lease Program to purchase ten (10) 2022 Conventional 72-passenger stock buses for a total purchase price \$913,490 less trade-ins. The bus prices were determined as a part of the Ohio Schools Council bidding process and the capital lease program is consistent with the District bus replacement schedule and prior practice. The capital lease payments will be funded via with unspent general fund and dedicated permanent improvement dollars. Further details can be found in Att. #14.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

## I. SERVICE AGREEMENT - LAKE-GEAUGA COMPUTER ASSOCIATION - ATT. #15

Board Action: 2021-074

The Mayfield Board of Education approved the software support services agreement with Lake-Geauga Computer Association with a total cost of \$17,359.50 for the period July 1, 2021 through June 30, 2022 with further information as found in Att. #15.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

# J. ADDENDUM #1 - MINUTES OF SPECIAL BOARD MEETINGS: APRIL 15, 2021 AND APRIL 21, 2021 - ADDENDUM #1, ATT. 2

**Board Action: 2021-075** 

The Mayfield Board of Education approved the following board meeting minutes, per Addendum #1, Att. #2.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

# K. WALK-IN ADDENDUM - EXIT INCENTIVE PROGRAM - WALK-IN ADDENDUM #1. ATT #1

**Board Action: 2021-076** 

The Mayfield Board of Education approved the following Exit Incentive Program: Whereas the Mayfield Board of Education has determined that the Exit Incentive Program has achieved a positive financial impact, it now authorizes the Superintendent and Treasurer to take any and all actions that may be required to proceed with the implementation of the Exit Incentive Program, as it pertains specifically to the participating employees as found in Walk-In Addendum Att. #1, and in conjunction with the contents of the previously executed Memorandums of Understanding, by and between the Mayfield Board of Education and the following bargaining units and employee group:

- a. Mayfield Education Association (MEA)
- b. Mayfield Education Association-Education Support Professionals (MEA-ESP)
- c. Exempt Secretarial Staff

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

# L. WALK-IN ADDENDUM -- CONSTRUCTION MANAGER AT RISK, -- WALK-IN ADDENDUM #1, ATT. #2

Board Action: 2021-077

The Mayfield Board of Education approved Walk-In Amendment #2 to its Construction Manager at Risk contract with Whitehouse Construction Company for the District's renovation program in an amount not to exceed \$1,091,499.82 and a total contract sum of \$18,918,103.87.

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

#### 11. OTHER BOARD BUSINESS

# A. 2022 SPAIN & FRANCE TRIP FOR SPANISH AND FRENCH LANGUAGE STUDENTS - ATT. #16

Board Action: 2021-078

The Mayfield Board of Education approved the attached trip to Spain and France, for the Mayfield High School Spanish and French Language students June 8 - June 20, 2022, per Att. #16.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

# B. AUTHORIZATION TO EXPEND BOARD SERVICE FUNDS IN ACCORDANCE WITH POLICY 6680 STAFF APPRECIATION

**Board Action: 2021-079** 

The Mayfield Board of Education authorized the use of its FY2020-21 Board Service Funds to make purchase consistent with those outlined in Board Policy 6680 - staff appreciation.

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

#### C. MEMORANDUM OF UNDERSTANDING "ELEMENTARY SCHEDULE" - ATT. #17

Board Action: 2021-080

The Mayfield Board of Education and the Mayfield Education Association agreed to amend Article XXXV, Teaching Hours and Teaching Load per the following Att. #17, which includes the title "Elementary Schedule".

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

#### D. MEMORANDUM OF UNDERSTANDING "SECONDARY SCHEDULE" - ATT. #18

Board Action: 2021-081

The Mayfield Board of Education and the Mayfield Education Association agreed to amend Article XXXV, Teaching Hours and Teaching Load per the following Att. #18, which includes the title "Secondary Schedule".

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

# E. MEMORANDUM OF UNDERSTANDING "SECONDARY SIXTH CLASS" -- ATT. #19

Board Action: 2021-082

The Mayfield Board of Education and the Mayfield Education Association agreed to amend Article XXXVII, Teaching Hours and Teaching Load per the following Att. #19, which includes the title "Secondary Sixth Class".

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

# F. MEMORANDUM OF UNDERSTANDING "SUPPLEMENTAL SERVICE SCHEDULE" -- ATT. #20

**Board Action: 2021-083** 

The Mayfield Board of Education and the Mayfield Education Association agreed to amend Article XII, Supplemental Service Schedule per the following Att. #20.

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

## G. MEMORANDUM OF UNDERSTANDING "VIRTUAL INSTRUCTION" -- Att. #21

Board Action: 2021-084

The Mayfield Board of Education and the Mayfield Education Association agreed to amend Article XXXV, Teaching Hours and Teaching Load per the following Att. #21, which includes the title "Virtual Instruction".

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

#### H. BOARD POLICY - FINAL READING & ADOPTION

**Board Action: 2021-085** 

The Mayfield Board of Education adopted the policies as listed below and making them effective as of this regular meeting date of April 28, 2021.

The following policy revisions, additions, & deletions are presented for adoption:

po1422(REVISION)\_NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

po1623(REVISION)\_SECTION 504-ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

po1662(REVISION) ANTI-HARASSMENT

po2260(REVISION)\_NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY

po3122(REVISION)\_NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

po3123(REVISION)\_SECTION 504-ADA PROHIBITION AGAINST DISABILITY

DISCRIMINATION IN EMPLOYMENT

po3362(REVISION) ANTI-HARASSMENT

# MAYFIELD CITY SCHOOLS BOE - Regular Meeting Minutes Wednesday, April 28, 2021

po4122(REVISION)\_NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

po4123(REVISION)\_SECTION 504-ADA PROHIBITION AGAINST DISABILITY

DISCRIMINATION IN EMPLOYMENT

po4362(REVISION) ANTI-HARASSMENT

po5517(REVISION) ANTI-HARASSMENT

File Attachments

po1422(REVISION) NON-DISCRIMINATION AND EQUAL EMPLOYMENT

OPPORTUNITY.pdf (186 KB)

po1623(REVISION) SECTION 504-ADA PROHIBITION AGAINST DISABILITY

DISCRIMINATION IN EMPLOYMENT.pdf (155 KB)

po1662(REVISION) ANTI-HARASSMENT.pdf (214 KB)

po2260(REVISION)\_NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL

OPPORTUNITY.pdf (200 KB)

po3122(REVISION) NONDISCRIMINATION AND EQUAL EMPLOYMENT

OPPORTUNITY.pdf (154 KB)

po3123(REVISION) SECTION 504-ADA PROHIBITION AGAINST DISABILITY

DISCRIMINATION IN EMPLOYMENT.pdf (155 KB)

po3362(REVISION) ANTI-HARASSMENT.pdf (215 KB)

po4122(REVISION) NONDISCRIMINATION AND EQUAL EMPLOYMENT

OPPORTUNITY.pdf (191 KB)

po4123(REVISION) SECTION 504-ADA PROHIBITION AGAINST DISABILITY

DISCRIMINATION IN EMPLOYMENT.pdf (155 KB)

po4362(REVISION) ANTI-HARASSMENT.pdf (214 KB)

po5517(REVISION) ANTI-HARASSMENT.pdf (211 KB)

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

# MAYFIELD CITY SCHOOLS BOE – Regular Meeting Minutes Wednesday, April 28, 2021

12. ADJOURNMENT	
A. ADJOURNMENT: 8:05pm	
Board Action: 2021-086	
The Mayfield Board of Education adjourned th	e meeting at 8:05 p.m.
Motion by Ron Fornaro, second by James Tere Final Resolution: Motion Carries Yea: Ron Fornaro, Sue Groszek, Al Hess, Geor	
Date Approved: Sign	Mr. Ronald M. Fornaro, Jr., President
Attes	st: Mr. Scott Snyder, Treasurer